

WORKING CONDITIONS



Subject: Preparation for the Job Market

Training Path: PWT or TST

Topic: Working Conditions

Lesson Focus/Goals

- * The impact of working conditions

Materials Needed

- ✓ [Working Conditions pptx](#)
- ✓ Poster board
- ✓ Printer for pictures
- ✓ Scissors and glue

Learning Objectives

- Gains an understanding of the job market
 - Recognize the different types of work (types of work organizations and fields of activity)
 - Consider the impact of working conditions on their personal and work life.
 - Diversify their exploration methods:
 - Observing different work situations
 - Experiencing different work situations
 - Use relevant websites, local newspapers, and resource people
 - Envision themselves as workers
 - Share their discoveries and understanding of the world of work with others.
 - Gain awareness of their rights, responsibilities, and obligations with respect to their career choice.

Structure/Activities

1. Introduction to working condition, examining the working conditions of the Industrial Revolution.
 - a. Watch video on [Industrial Revolution Working Conditions](#)
 - b. Discuss with students, what has changed since then?
2. Examining specific aspects of working conditions- work schedule and pay
 - a. [Work Schedule PowerPoint](#)
 - b. Watch [Canadian Jobs Have Poor Pay and Hours](#)
3. Best vs. Worst
 - a. Google working conditions, watch [Top 10 Cool Benefits At The Heavenly Google](#)

Discussion Questions:

- i. What kind of working conditions do they have at Google?
- ii. Do you think the employee benefits motivates the employees to work?
- iii. Would you consider working for a job at Google? Why?
- b. Amazon working conditions, watch [Ex-Amazon workers talk of 'horrendous' conditions](#)

Discussion Questions:

- i. What kind of working conditions do they have at Amazon?
- ii. Would you consider working at Amazon? Explain why.
- iii. Do you think the employees at Amazon should have better working conditions? Explain why.
- iv. If you were a boss at Amazon, which working condition (pay, hours, lunch break....) would you change first to encourage your employees to stay in your company? Explain your answer.
- v. After having seen this video, will you think twice before ordering from Amazon? Explain your answer.

Notes

Other Resources on working conditions

- Definitions and types: <https://simplicable.com/new/working-conditions>
- CNESST: <https://www.cnesst.gouv.qc.ca/fr/conditions-travail>
- Labour Day and Unions: <https://www.pbs.org/newshour/extra/lessons-plans/negotiation-labormanagement-simulation/>

Assessment

- Make a one-page poster that explains a specific working condition.
 - Be sure to include: a clear description of the working condition, a picture that represents the working condition and 2 different real-life examples.
 - Example:

Control



- **Companies must control the workplace environment.**
- They ensure that the **rules** are respected.
- They ensure that the **health regulations** are respected.
- Employees must respect the rules, if not the company intervenes.

- Examples: At Canatal, employees must change their mask when they enter the building.
- Examples: At Canadian Tire, there are cameras in the store to ensure that employees treat clients well and that they don't steal merchandise.