

WOTP: Making It Work!
***Five Pillars for Creating a Successful
WOTP Program***

Patrick Cousins

Sandra Iacovozzi

Howard S. Billings High School

New Frontiers School Board

Who can enroll in the WOTP?



23.3

A student who is at least 15 years of age on September 30 of the school year in which he or she begins the training may enroll in either training path if the student's last report card of the school year or individualized education plan shows that the training path, among all the training paths offered at the secondary level, **is most likely to meet the student's interests, needs and abilities.**

Basic School Regulation, continued:

23.4

A student may be admitted to prework training if the student has not achieved the objectives of the elementary level programs of studies for **language of instruction and mathematics**.

23.5

A student may be admitted to training for a semiskilled trade if the student has achieved the objectives of the elementary level programs of studies for **language of instruction and mathematics**, but has not earned the credits in the first cycle of the secondary level in those subjects. (Interpreted to mean Secondary 2 credits).

PWT



TSST

Three (3)-year program

One (1)-year program

Goal:

Gradual, supportive integration into the workforce; continue to support academic progress at the elementary level based upon IEP; develop life skills.

Goal:

Certify student in a specific semiskilled trade; strengthen core academics at the Secondary Cycle I level; help students consider all options after completing program.

Reporting: Letter Grades (A,B,C or D)

Reporting: Percentage Grades

Certification based solely upon success in these practical training components:

Year I: Introduction to the World of Work (150 hours: all in school)

Year II: Work Skills – 300 hours (≈ 80% of this time out at work)

Year III: Work Skills – 600 hours

Certification based solely upon success in these practical training components:

Preparation for a Semiskilled Trade: 375 hours (≈ 80% of this time at work)

Preparation for the Job Market: 75 hours (in school)

Five Pillars of a Successful WOTP Program



Pillar 1

Our Team/Our Model

- Core Teachers
 - Creating a sense of family
- Full-time technician
 - Consistency
 - Shared between two classes
- Part-time “stage” coordinator

Pillar 2

Our Administration

- Student placement following teacher consultations
- Acknowledges teacher expertise & receptive to teacher feedback
- Provides additional support; discipline, student services etc.

Pillar 3

Our Community Partners

- Create partnerships in your community
- Be aware of student profile and stage placement compatibility
- Set clear expectations early with both students and “employers”

Pillar 4

Communication

- On-going parent communication
 - Program Information Night
 - Regular e-mails & phone calls home to discuss progress

Pillar 5

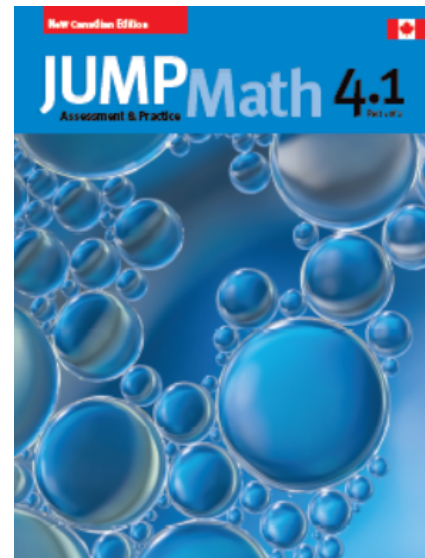
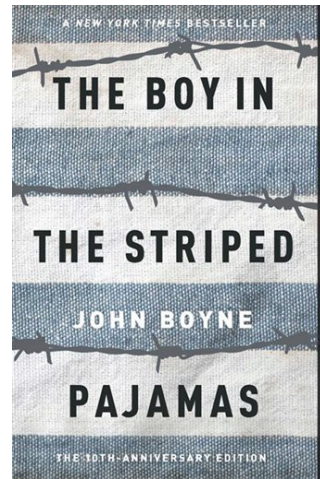
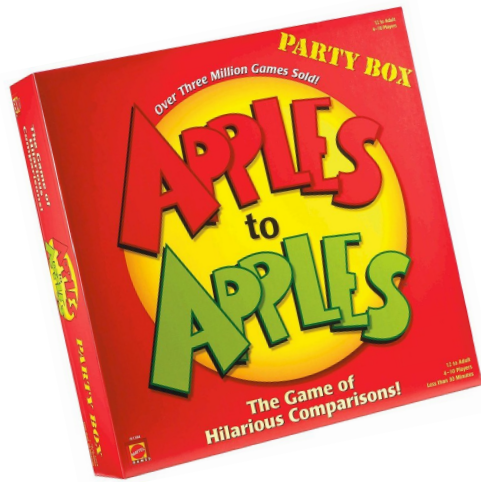
Program Recognition

- Carving out our place in the school;
 - Recognizing achievement & success, i.e. graduation ceremonies, prom etc.
- Staff meeting program presentation;
 - Explaining student profiles, program requirements & student success stories
- Inclusion of students in student life activities;
 - Leadership, student council, sport teams etc.
 - Fire drills, picture day, school-wide assemblies

Our Best Practices

- Wednesday, Thursday & Friday visits
- End of the year party
 - Certificate for every student
 - Parents invited
 - International buffet
- Monthly birthdays
- Some days are hard, don't forget to "laugh-track".

Some Resource Examples:



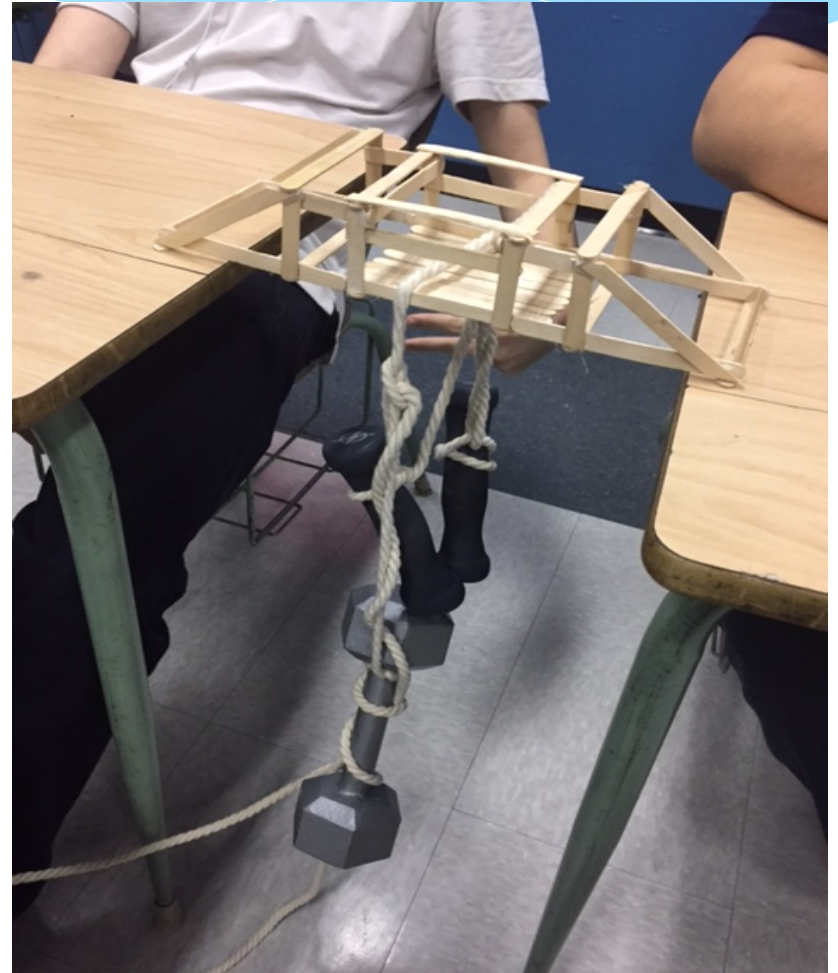
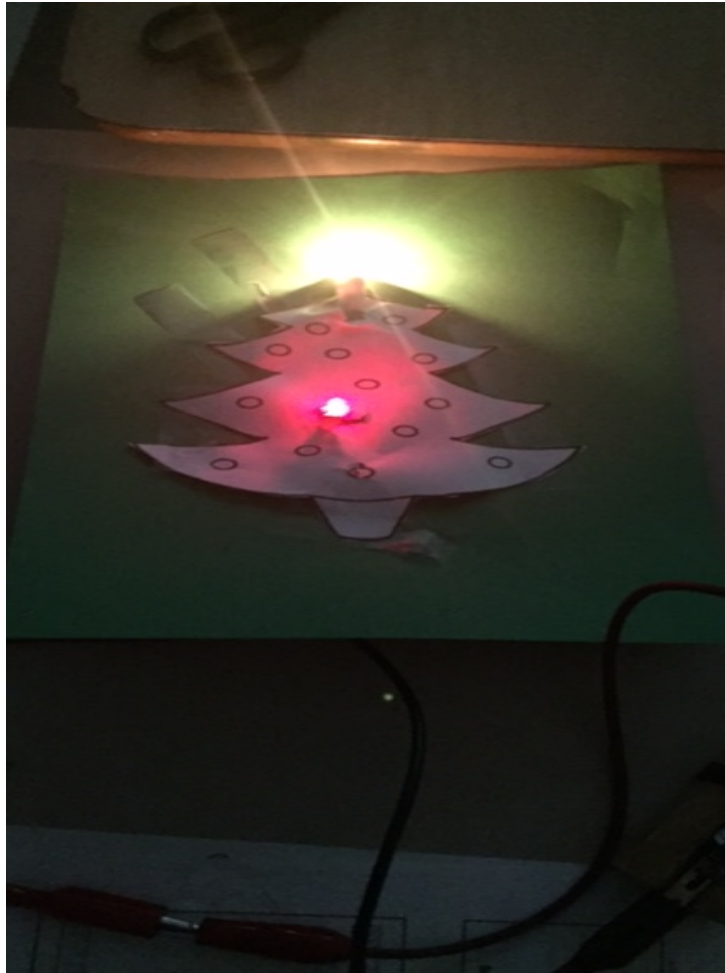
RESOURCE LIBRARY

GRAPHIC ORGANIZERS

Graphic organizers are useful tools for building knowledge and organizing information. Use graphic organizers to help in problem-solving, decision-making, studying, planning research, brainstorming, and writing. You can print, download, and photocopy these black-and-white graphic organizers for use in the classroom.

Collection		<p>ARTICLE</p> <p>Two-Column Chart</p> <p>Process Skills</p> <p>Graphic organizers are useful tools for building knowledge and organizing information. You can use a two-column chart to compare and contrast two things.</p> <p>GRADES</p> <p>Pre-K, K, 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, Higher Ed</p>
1-25 of 25		
TYPES		
1)		<p>ARTICLE</p> <p>Venn Diagram</p> <p>Process Skills</p> <p>Worksheet. Graphic organizers are useful tools for building knowledge and organizing information. You can use a Venn diagram to compare and contrast two...</p> <p>GRADES</p> <p>Pre-K, K, 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, Higher Ed</p>
2)		
3)		
4)		
5)		
6)		
7)		
8)		
9)		
10)		
11)		
12)		
13)		
14)		
15)		
16)		
17)		
18)		
19)		
20)		
21)		
22)		
23)		
24)		
25)		

STEAM Project Ideas





Refer to our Handout for the full list which includes novels, magazines, STEAM projects, workbooks, board games, movies and documentaries, and online resources and apps!